

(TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION(1)
OF THE GAZETTE OF INDIA)

Government of India
Telecommunications Commission,
Sanchar Bhawan Ashoka Road,

Dated 29/5/92

NOTIFICATION

G.S.R..... In exercise of the powers conferred by the provision to article 30.9 of the Constitution, the President hereby makes the following rules, namely :-

1. Short title and commencement

- (1) These rules may be called the Indian Telecommunications Service (Group-A) Recruitment Rules ; 1992.
- (2) They shall come into force on the date of their publication in the Official Gazette.

Definitions In these rules, unless the context otherwise requires-

- (1) "Commission" means the Union Public Service Commission;
- (2) "Controlling authority" means the Minister-in-charge of administration in the Department of Telecommunications;
- (3) "Departmental Promotion Committee" means a committee to consider promotion and confirmation of officers in any grade constituted in accordance with Schedule IV to these rules.

- (4) "Engineering Service Examination" means the Engineering Services Examination conducted by the Commission for recruitment to the posts in this service;
- (5) "Government" means the Central Government;
- (6) "Grade" means a grade of the Service.
- (7) "Post" means any post in a grade whether permanent or temporary, mentioned in Schedule-I to these rules ;
- (8) "Regular Service" in relation to any grade means period of service in that grade rendered after selection and appointment thereto under the rules and includes any period,-
- (i) taken into account for the purpose of seniority in the case of those appointed at the initial constitution of the Service.
- (ii) during which the officer would have held a post with that grade but for being on leave or otherwise not being available for holding such post ;
- (9) "Service" means the Indian Telecommunications Service constituted under rule 3.

3. Constitution of the service and classification of posts -

- (1) There shall be constituted a service known as the Indian Telecommunications Service under rules 4 and 8.
- (2) All posts included in the Service shall be classified as Group-A posts.

4. Members of the Service

- (1) The following persons shall be the members of the Service :
- (a) persons appointed to a post under rule 5; and
- (b) persons appointed to a post under rule 6;
- (2) A person appointed under clause (a) of sub-rule (1) shall, on such appointment be deemed to be a member of the service in the Appropriate grade applicable to him specified, in Schedule I, from the date of initial constitution of the service.

(3) A person appointed under clause (b) of sub-rule (I) shall be a member of the service in the appropriate grade applicable to him specified in Schedule I, from the date of such appointment.

5. Initial Constitution

Any officer, who immediately before the commencement of these rules, was holding any post in a grade on regular basis under the Telecommunications Engineering Service (Class-I) Rules, 1965 corresponding to the post specified in Schedule I to these rules, shall be deemed to have been appointed to the said post in that grade.

6. Grades, authorized strength and its review -

(1) On the date of commencement of these rules, the posts in the various grades in the service, their numbers and scale of pay, shall be as specified in Schedule I;

(2) On and from the commencement of these rules, the authorized strength of the posts in various grades shall be such as may, from time to time, be determined by Government.;

(3) The controlling authority may in consultation with the Commission, make temporary additions to, or reduction in the strength of the posts in various grades as it may deem necessary from time to time subject to any general or special order issued by the Government;

(4) The controlling authority may in consultation with the commission, include in the Service such posts as may be equivalent to the posts included in the services in status grade, pay scale and professional requirements other than those included in schedule T or exclude from the service a post included in the said Schedule.

(5) The controlling authority may, in consultation with the Commission, appoint an officer whose post is included in the service under sub-rule(4) to the appropriate grade in a temporary capacity or in a substantive capacity as it may deem fit, and fix his seniority in such grade in accordance with the general orders and instructions issued by the Government from time to time.

7. Qualification and age limit -

Minimum educational qualification and age limit of a candidate for appointment to the service, by direct recruitment, shall be as specified in Schedule II.

8. Maintenance of the Service -

(1) After the initial, constitution for the service under rule 5, if any vacancy arises in any of the grades specified in Schedule I, it shall be filled in the manner herein after provided in this rule, namely -

(a) Fifty percent of the vacancies in the Grade of Junior Time Scale shall be filled by direct recruitment through the examination, on the basis of the educational qualifications and age limit specified in Schedule II or any scheme or examination that may be notified by the Government in consultation with the Commission; and

(b) the remaining fifty percent of the vacancies in the Junior Time Scale shall be filled, by promotion of officers of the Telecommunication Engineering Service Group-B in the manner specified in Schedule III.

(2) Appointment in the Grades specified at Serial Number 1 to 6 in Schedule I, shall be made by promotion from amongst the officers in the next lower grade possessing minimum qualifying service as specified in Schedule III.

(3) (a) Promotion shall be made in consultation with the commission on the basis of merit except in the case of to the post of Senior Time Scale and Junior Administrative Grade (Selection Grade);

(b) Promotion to the post of Senior Time Scale and Junior Administrative Grade (Selection Grade) shall be in order of seniority subject to fitness. Construction with the Commission will not be required for promotion to these posts.

(4) The selection in each case under sub-rule 3 shall be on the recommendation of the Departmental Promotion Committee.

(5) The eligibility list for considering promotions shall be the prescribed eligibility condition are being considered for promotion, the senior officers who would not have completed the requisite service shall also be considered provided that such senior officers have completed the probation period and passed the Departmental Tests as applicable.

9. Seniority

(1) The inter-50 seniority of members of the service, appointed to any Grade, at the time of initial constitution of the service, shall be decided according to their seniority obtaining on the date of commencement of these rules :

Provided that if the seniority of any such member had not been specifically determined on such date, the same shall be determined by the controlling authority in consultation with the Department of Personnel and Training and the Commission in accordance with the rules applicable to members of a similar service under the Government.

(2) All officers included in the initial constitution of the service in any Grade shall rank senior to all officers appointed to that grade subsequently.

(3) The seniority of persons appointed to the service after its initial constitution shall be determined in accordance with the general instructions issued by the Government, from time to time, in this behalf.

(4) The seniority of an officer not covered by the above provisions, shall be determined by the controlling authority in consultation with the Department of Personnel and Training and the Commission.

10. Probation

(1) Every officer appointed either by direct recruitment or by promotion, in Junior Time Scale shall be on probation for a period of two years :

Provided that the Controlling Authority may extend the period of probation in accordance with the orders and instructions issued by the Government in this behalf from time to time.

(2) On completion of the period of probation or any extension thereof, officers shall, if considered fit for the service, be confirmed.

(3) If during the period of probation or any extension thereof as the case may be the Controlling authority is of the opinion that an officer is not fit for service, it may terminate or revert the officer as the case, may be or pass such orders as it may deem fit.

(4) During the period of probation or any extension thereof the officers may be required to undergo such training and instructions and to pass such examinations and tests (including examination in Hindi) as prescribed by the controlling authority from time to time.

(5) As regards matters relating to probation, if not covered by these rules the members of the Service shall be governed by the instructions issued from time to time by the Government in this behalf.

11. Liability for service in or outside India

(1) An officer appointed to the service shall be liable to serve anywhere in or outside India.

(2) An officer appointed to the Service, if so required, shall be liable to serve in any Defense Service or a post connected with the defense of India, for a period of not less than four years including the period spent on training if any :

Provided that such officer,

(a) shall not be required to serve as aforesaid on expiry of ten years from the date of his appointment to the Service or from the date of his joining prior to the initial

(b) shall not ordinarily be required to serve as aforesaid if he has attained the age of forty years.

(3) The conditions of service of the members of the service, if not covered by these rules, shall be governed by the rules applicable generally to the officers of the Central Government.

12. Disqualification : No person -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) No, having a spouse living, has entered into or constructed marriage with any person, shall be eligible for appointment to the Service :

Provided that the controlling authority may if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operations of this rule.

13. Power to relax - Where the controlling authority is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

14. Savings -

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for candidates belonging to the Schedule Castes, the Schedule Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued from time to time by the Government in this regard.

15. Interpretation - If any question relating to interpretation of these rules arises, it shall be decided by the controlling authority in consultation with the Commission.

16. Repealed and saving - The Telegraph Engineering Service 1965 are hereby repealed. Provided that such repeal shall not affect anything done or omitted to be done under the said rule of 1965 before such repeal.

SCHEDULE I

(See rule 2 (d) , 4, 5, 6 and 8)

NAME, NUMBER AND SCALE OF PAY OF POSTS INCLUDED IN THE GRADES OF THE SERVICE.

Sl. No	Grade	No. of Posts	Scale of Pay
1.	Adviser	4*	Rs. 7300-200-7500-250-8000.
2.	Chief General Manager	17 *	Rs. 7300-100-7600.
3.	Senior Administrative Grade	41*	Rs. 5000-200-6700

4.	Junior Administrative Grade (Selection Grade)	237*	Rs. 4500-150-5700.
5.	Junior Administrative Grade	331*	Rs. 3700-125-4700-150-5000
6.	Senior Time Scale	1,727*	Rs. 3000-100-3500-125-4500.
7.	Junior Time Scale	626*	Rs. 2200-75-2800-EB-100-4000.

* In 1992, Subject to variation depending on work - load.

SCHEDULE-II

(See rule 7)

QUALIFICATION AND AGE FOR DIRECT RECRUITMENT

1. A candidate shall possess -
 - (a) a degree in Engineering or its equivalent in Electrical or Electronics and Electrical Communication' or Computer Science or Telecommunications from :
 - (i) A University established by or under a Central or a State Act or declared to be a University under section 3 of the University Grants Commission Act, 1956 or any other institution recognized by the Government.
 - (ii) a foreign university approved from time to time by the Government, or
 - (b) any other qualification which has been recognized by the Government in consultation with the Commission for the purpose of admission to the Examination.
2. Candidates shall have attained the age of 20 years but shall not have attained the age of 28 years on the first day of August of the year in which the Examination is held :

Provided that the upper age limit of 28 years is relaxable upto 33 years in the case of those employees of the Department of Telecommunications who fulfill the requisite educational qualifications as specified in para 1 above and have put in a minimum of 3 years' service in the Department.

Note : Candidates, who are otherwise qualified but have taken a degree from a foreign University which is not approved by the Government, may also be considered at the discretion of the Commission.

SCHEDULE III

(See rule 8)

APPOINTMENT BY PROMOTION

Sl. No	Grade	Method of Recruitment	Whether selection or non-selection post	Feeder grade for promotion and eligibility conditions.
1	2	3	4	5
1.	Advisor	By promotion	Selection	PROMOTION Officers in the grade of Rs. 7300-7600/- failing which officers with three years' regular service in Senior Administrative Grade.
2.	Chief General Manager	By promotion	Selection	PROMOTION Officers with three years' regular service in Senior Administrative Grade.
3.	Senior Administrative Grade	By promotion	Selection	PROMOTION Officers in the Junior Administrative Grade - (I) with 8 (eight) years regular service

				<p>in the Grade; failing which-</p> <p>(ii) with 17 (seventeen) years of total regular service in ITS Group-A of which 4 (four) years' regular service shall be in Junior Administrative Grade of ITS Group A.</p>
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4.	Junior Administrative Grade (Selection Grade)	By promotion	Non-Selection	<p>PROMOTION</p> <p>Officers of the Junior Administrative Grade who have entered the 14th years of the service on the 1st July of the year calculated from the year following the year of selection for appointment to the Junior Time Scale.</p> <p>Officers in the Senior Time Scale with 5 (five) years' regular service in the grade</p>
5.	Junior Administrative Grade	By promotion	Selection	<p>Officers in the Junior Time Scale with 4</p>

	Grade			(four) years' regular service in the grade:
6.	Senior Time Scale	By promotion	Non-Selection	Provided that the directly recruited officers in the grade of Junior Time Scale shall have passed the departmental test specified by the controlling authority from time to time.
7.	Junior Time Scale	By Promotion (50% of vacancies)	Selection	Assistant Engineers of the Telecom Engineering Service (Group-II) with 3 (three) years regular service in the grade

SCHEDULE IV

(See rule 2(c), 8(4))

COMPOSITION OF DEPARTMENTAL PROMOTIONAL COMMITTEE FOR CONSIDERING CASES OF PROMOTION AND CONFIRMATION IN GROUP-A POSTS IN THE SERVICE

Sl. No	Name of the Grade	Departmental Promotion Committee for considering Promotion	Confirmation
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1	2	3	4
1.	Advisor	Chairman or Member of the Commission ----- Chairman Secretary, Department and Ex-officio Chairman, Telecom Commission --- Member Member, Telecom Commission --- Member	Not Applicable
2.	Chief General Manager	Chairman or Member of the Commission ----- Chairman Secretary, Department and Ex-officio Chairman, Telecom Commission --- Member Member, Telecom Commission --- Member	Not Applicable
3.	Senior Administrative Grade	Chairman or Member of the Commission ----- Chairman Secretary, Department and Ex-officio Chairman, Telecom Commission --- Member Member, Telecom Commission --- Member	Not Applicable

4.	Junior Administrative Grade (Selection Grade)	Advisor (HRD) of department of Telecommunication --- Chairman	Not Applicable
5.	Junior Administrative Grade	Two Advisors of department of Telecommunication --- Members Chairman or Member of Commission --- Chairman	Not Applicable

6.	Senior Time Scale	Two Advisors of department of Telecommunication --- Members	Non-Not Applicable
7.	Junior Time Scale	Advisor (HRD) of department of Telecommunication --- Chairman Advisor, Department of Telecommunication --- Member Deputy director general, Department of Telecommunication --- Member Chairman or Member of the Commission ----- Chairman Advisor, Department of Telecommunication --- Member Deputy director general, Department of Telecommunication --- Member	See note(1) below

Note:- (1) Composition of the Departmental Promotion Committee for considering confirmation in Junior Time Scale shall be:

Advisor (HRD) of department of Telecommunication --- Chairman

Advisor, Department of Telecommunication --- Member

Deputy director general, Department of

Telecommunication --- Member

The proceedings of the Departmental Promotion Committee shall be sent to the Commission for approval. If however, these are not approved by the commission, a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or a member of the Commission shall be held.

(2) The absence of a member, other than the chairman of the Departmental Promotion Committee shall not invalidate the proceedings of the Committee if more than half the members of the committee had attended the meeting.

Sd/-

(S.M.Kaushal)

Asstt. Director General (STG)

and

Ex-officio Under Secretary

to the Government of India

No. 317-6/86-STG.III

29th May, 1992